



TimeClock Plus Software & Humanity Scheduling Join Forces

Time Tracking or Scheduling? The Answer Is... Both

The promise of a unified workforce management system is in its ability to empower its users to leverage accurate, up-to-date data to execute business processes efficiently. Keeping any element siloed or disconnected from a single source of truth necessitates manual intervention – either in the form of duplicate data entry or overcomplicated workarounds.

By leveraging the same data from your time tracking system to inform the schedule, your solution stack becomes a force multiplier propelling you forward. This is why TCP has powered up its leading time and attendance capabilities found within TimeClock Plus Software and added employee-centric scheduling with the Humanity Scheduling platform, so you have the best of both at your disposal.

Put Your Schedules to Work

TimeClock Plus features leading time and attendance capabilities and time collection devices across industries, while Humanity Scheduling brings robust rosters and an intuitive scheduling experience to the table. By forging a seamless flow of data between these two powerful software applications, your organization will realize the benefits of both without having to maintain disparate data sources.



How Are TimeClock Plus and Humanity Scheduling Connected?



TimeClock Plus Software serves as the main system of record for the following:

<p>✓ Employee Records</p> <ul style="list-style-type: none"> Employee Photo First Name Last Name Middle Name Nick Name Email Language Username Employee ID Mobile Phone Hire Date Employee Type (Full-Time/Part-Time) Pay Type (Hourly/Salary) Gender Time Zone Hourly Wages by Job Code
<p>✓ Time-Off Requests</p> <p>Approved time-off requests will be synced to Humanity to provide a scheduler visibility into the employees' availability when creating a schedule.</p>
<p>✓ Qualifications</p> <p>Valid qualifications will be synced to Humanity as Skills, allowing schedulers to assign shifts based on required attributes. For example, if a CPR certification is required for a shift, Humanity can highlight employees with matching skills first.</p>
<p>✓ Locations – optional</p> <p>This feature is optional for customers in case TCP locations do not align to Humanity locations. Locations can be managed in Humanity if not synced.</p>
<p>✓ Job Codes – optional</p> <p>Job codes can be synced to Humanity as Positions. This feature will be optional for customers in case job codes do not align to Humanity positions. Positions can be managed in Humanity if not synced.</p>

By sharing data between the systems, Humanity becomes the scheduling hub which syncs Shifts as Scheduled Segments back to TimeClock Plus, where that data can be analyzed and prepared for payroll.

What Your Organization Gains from This Workforce Alliance



An Enhanced Employee Scheduling Experience on Desktop, Tablet and Mobile

- ✓ **User-friendly interface:** Simple to use and easy for managers and employees to understand.
- ✓ **Demand-Driven Scheduling:** Integrate vital business drivers (historical demand data) and rules with the scheduling process so your organization is always staffed to perfection.
- ✓ **Customizable rules and instant conflict warnings** drive labor law compliance even as regulations change.
- ✓ **Auto-fill the schedule** by assigning shifts based on custom variables like seniority and shift preferences.
- ✓ **Great-looking mobile app** that empowers employees to manage their schedule from the palm of their hand.
- ✓ **Flexible scheduling** empowers managers to post open shifts, release shifts for pickup or quickly find a replacement for an unplanned absence, enabling your business to instantly respond to real-time changes in business circumstances.

No Tradeoffs between Security and Productivity.

In organizations with disconnected systems, data access and flow can be seriously hindered, making routine operations more convoluted than they need to be. As a workaround, managers may be forced to compromise either data security or productivity. By ensuring data resides in only one place, attendance and scheduling data is always aligned and accessible to the right people.

No Odd Man Out.

We recognized that ERP, HCM and Payroll are also systems in your toolbox. Our comprehensive time tracking and employee scheduling solutions can easily be integrated with your existing ERP or HCM system, as well as all major payroll providers.



Automated Time & Attendance to Manage Labor Costs and Stay Compliant

- ✓ **Time & Attendance:** Manage employee hours, exceptions and attendance from a single, user-friendly application.
- ✓ **Absence & Leave Management:** Consolidate your tasks by managing leave and hours all in the same screen.
- ✓ **Labor & Job Costing:** Deliver precise labor tracking that has the flexibility to keep up with the complexity of your organization.
- ✓ **Reporting & Analytics:** Enhance your workforce management experience with configurable dashboards and reports that deliver a clean look alongside your data.
- ✓ **Mobile Solutions:** Facilitate mobile, remote or even just safe, single-user clock operations.
- ✓ **Integrated Time Clock Devices:** TCP's industry-leading touchless, biometric and thermal sensor devices provide access control and give your employees the ability to complete self-service functions.

If You're Still Exploring...

You've read this far, so we're confident you're interested in talking to us directly. Reach out to [schedule a demo](#) and see TCP's integrated TimeClock Plus suite and Humanity Scheduling in action.



What Our Customers Are Saying

tcp™ | Humanity®



"Works great for any size business"

— Jamie S., Manager
Retail Industry
Capterra Review

The interface is really easy to navigate and understand as you manage your schedules. You can drag and drop shifts around too, which makes switching schedules super easy. I also like how everything is color coded so it's even easier to identify different departments' schedules.

tcp™ | TimeClock Plus®



"Makes my job easier!"

— Shelly Vaughn, Benefits Coordinator
Willard Public Schools
Capterra Review

The software allows for more accountability on the employee end. Tracking hours worked is very important and going from paper to electronic time keeping leaves very little room for error. I couldn't be more pleased with the product.



Want to learn more? Let's talk.

800.749.8463 | www.tcpsoftware.com | Your Workforce Ally

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